



ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION FORM

ROYAL HOLLOWAY		
University of London		
PERSON SPECIFICATION FORM		
POST TITLE: Senior Lecturer Financial Management / Financial Technology		
DEPARTMENT: Accounting and Financial Management		
POST REFERENCE:		
CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Educated to PhD level (or equivalent) in a relevant field.	E	Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	D	Application form
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Experience of high-quality teaching of Financial Management and Financial applications/technologies such as SPPS, R, Eview, Fintech and Big data/Data analytics.	E	Application form/Interview
Track record of high quality research outputs in the area of Financial Management and/or Financial Technology that have been published in leading peer-reviewed journals and/or other peer-reviewed outlets.	E	Application form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	Application form /Interview
PERSONAL AND INTERPERSONAL QUALITIES		
Excellent interpersonal and communication skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	E	Application form/Presentation/Interview

CAPACITY FOR CAREER DEVELOPMENT		
Commitment to continuous personal development.	D	Interview